



**MLS NEXT ANTI-
HAZING & ANTI-
BULLYING
NEWSLETTER**

MLS NEXT SAFETY & WELLBEING POLICY

Bullying includes repeated and/or severe physical, verbal, social, sexual, or criminal behaviors that are:

1. aggressive;
2. directed at another;
3. and intended or likely to hurt, control, or diminish the other person emotionally, physically, or sexually.

Hazing is any conduct that subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, humiliate, degrade, or intimidate the person as a condition of joining or being socially accepted by a group, club team, or other organization.

Report hazing and bullying to the Club and, as appropriate, MLS NEXT and the US Center for SafeSport.

MLS NEXT Reporting:

- Web: mlsreportinghotline.com
- Mobile: mlsmobile.ethicspoint.com
- Phone: (844) 782-0353

US Center for SafeSport

- <https://uscenterforsafesport.org/report-a-concern/>
- 1-833-5US-SAFE

PARENTAL SUPPORT HOW TO HELP

- Talk openly and frequently with your children about bullying and hazing.
- Talk about the importance of being a good teammate.
- Players on the team may come from different backgrounds and may hold different beliefs - engagement, and reflection are critical tools that you and your children can use to foster an inclusive environment that respects and celebrates player differences.
- Report bullying and hazing to the Club, and when necessary, MLS NEXT and the US Center for SafeSport.
 - MLS NEXT has a zero-tolerance policy for hazing and bullying - all players, staff, and family members should feel comfortable raising concerns and reporting behavior.